

NCS- Code of Conduct

Updated June 14, 2022

- As a member of the North Coast Softball(NCS), it is your responsibility to conduct yourself, at all times, to be a positive reflection of your team, league, and the LGBTQIA+ community.
- Please read, understand, and acknowledge the NCS Member's Code of Conduct. All rules will be strictly enforced. The term "individual" includes: manager, coach, player, spectator, umpire, and league directors. The team is responsible for the conduct of its individuals at any of the following: league games, league/team sponsored events, NAGAAA sanctioned tournaments, or other NAGAAA city tournaments.
- Misconduct may result in penalizing an individual and/or a team with respect to:
 1. **No Individual Shall:** At any time lay a hand upon, shove, strike, or threaten (either verbally or physically) to strike an individual.
 2. **No Individual Shall:** Unreasonably disparage, verbally or in writing, the personal character of umpires, officials, coaches, board members, or other individuals in the process of pursuing grievances or complaints, which includes the use of social media.
 3. **No Individual Shall:** Be guilty of objectionable demonstration of dissent by throwing gloves, bats, balls, or any other forceful action.
 4. **No Individual Shall:** Discuss with an official, on or off the field, a decision reached by that official, except for a manager, coach, or captain who should limit the interaction to the field.
 5. **No Individual Shall:** Use unnecessarily rough tactics in the play of the game.
 6. **No Individual Shall:** Physically attack or assault any individual, including aggressively responding to threats or actions initiated by others when such response is not reasonably necessary in the situation.
 7. **No Individual Shall:** Be abusive towards, verbally attack, bully, or otherwise harass any individual on or off the field, which includes the prohibition of ongoing, unwanted, and reasonably offensive sexual advances which were known or should have been known at the time to make the targeted individual uncomfortable.
 8. **No Individual Shall:** Use profane, obscene, or vulgar language directed at or towards any player, official, or umpire, on or off the playing field at any time.
 9. **No Individual Shall:** Be on the field of play, at any time, in an intoxicated condition or under the influence of any drug if either will unreasonably infringe upon the safety of the individual and/or the safety of others.
 10. **No Individual Shall:** Damage, destroy, or steal property, including but not limited to all forms of property owned by the city, NCS, umpires, officials, coaches, or players.
 11. **No Individual Shall:** Demonstrate unsportsmanlike conduct on or off the field.
 12. **No Individual Shall:** Violate rules, regulations, and laws regarding the consumption of alcohol and tobacco, especially when participating in a NCS and/or NAGAAA related event.
 13. **No Individual Shall:** Damage league property through intent or negligence.
 14. **No Individual Shall:** Use team or league activities to generate personal financial profit.

TCGSL Code of Conduct Penalty Guidelines

- Remember, the goal of NCS is to provide a sports outlet for individuals to meet like-minded people, improve their athletic abilities, promote good sportsmanship, and organize and promote participation of its members in social, cultural, or charitable activities as may serve our community. The Code of Conduct is intended to be and

will be enforced in accordance with this goal. Additionally, the Code of Conduct applies equally to all members of NCS.

- The severity of an infraction will determine the penalty. Penalties can range from a warning from the official, suspension from the current or future games to as severe as expulsion from the NCS for the year of the infraction, or permanently from NCS and/or NAGAAA. Penalties such as warnings and ejections during a game are enforced by the official of the game and any decisions made by any such officials will be adhered to by the NCS Board of Officers and are not subject to reversal. For any of the above listed infractions, officials may eject player(s) from the game and report the incident to the Board. Please refer to NCS Bylaws and Softball Code for other guidance as to penalties for ejection and/or other misconduct.
- For any flagrant act on or off the field, the suspension will remain in effect until the player(s) are brought before the Board of Directors. Before making penalty recommendations, the Board of Directors will review the previous year's grievance documentation. The Board of Directors has the power and full discretion to recommend penalties for violations of the NCS Code of Conduct with the NCS Board having the ability to issue final approval, to reject, or to modify any recommended penalty. All NCS Board decisions rendered are final.